

UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF NEW YORK

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KUOKWING WU,	:	
	:	
Plaintiff,	:	20 Civ. 5786 (LGS)
	:	
-against-	:	
	:	<u>ORDER</u>
EIGHT ORANGES, INC., et al.,	:	
	:	
Defendants.	:	
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LORNA G. SCHOFIELD, District Judge:

WHEREAS, on November 9, 2020, Plaintiff filed a pre-motion letter in anticipation of a motion to conditionally certify a Fair Labor Standards Act Collective, pursuant to 29 U.S.C. § 216(b) (the “Motion for Conditional Certification”). Dkt. No 28.

WHEREAS, on November 13, 2020, Defendants filed a responsive letter to Plaintiff’s November 9, 2020, pre-motion letter at Docket No. 28. Dkt. No. 29.

WHEREAS, on December 3, 2020, a pre-motion conference was held to discuss the Motion for Conditional Certification. For the reasons stated during the conference, it is hereby

ORDERED that the Motion for Conditional Certification shall be briefed according to the following schedule:

- By **December 21, 2020**, Plaintiff shall file the Motion for Conditional Certification, with a memorandum of law not to exceed 25 pages.
- By **January 8, 2021**, Defendants shall file any opposition, not to exceed 25 pages.
- By **January 15, 2021**, Plaintiff shall file any reply in support of the Motion for Conditional Certification, not to exceed 10 pages.

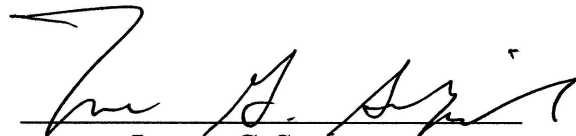
The parties shall comply with this Court’s Individual rules in filing the Motion for Conditional Certification and supporting papers. It is further

ORDERED that, in lieu of filing an opposition, by **January 8, 2021**, Defendants may confer

with Plaintiff and, given the lenient standard for conditional certification, *see Varghese v. JP Morgan Chase & Co.*, Nos. 14 Civ. 1718, 15 Civ. 3023, 2016 WL 4718413, at *5 (S.D.N.Y. Sept. 9, 2016) (“Plaintiff’s burden is minimal because that determination that the parties are similarly situated is merely a preliminary one” (quoting *Lee v. ABC Carpet & Home*, 236 F.R.D. 193, 197 (S.D.N.Y. 2006))), file a joint stipulation, stipulating to conditional certification and the form of notice, reserving all of Defendants’ rights to object to any final certification under the more rigorous standard that applies at that stage. It is further

ORDERED that a motion conference will be held on **January 28, 2021, at 10:40 a.m.**, during which the Court will deliver an oral opinion on the Motion for Conditional Certification. The Court will not hear argument. The conference will be telephonic and will occur on the following conference line: 888-363-4749, access code: 5583333. The time of the conference is approximate, but the parties shall be prepared to begin at the scheduled time. Should Defendants choose to stipulate to conditional certification, the motion conference will be cancelled.

Dated: December 3, 2020
New York, New York



LORNA G. SCHOFIELD
UNITED STATES DISTRICT JUDGE